

Management System Policy



The mission of **AES Argentina, AES Chile and AES Colombia** is to **accelerate the future of energy together**.

Aware that our decisions and activities impact our environment, we commit to incorporating **business sustainability** principles and practices in our culture and daily management. This commitment inspires us to plan and make decisions in the short, medium and long term, considering economic, environmental, and social aspects in a balanced way.

At AES, **we put safety and health first** for everyone who works with us. We recognize that **environmental protection** is an essential part of our business performance, and we consider it our priority to **meet the needs and expectations of our stakeholders**. We also acknowledge that the **overall management of our assets** is a key responsibility in our activities of electric power generation, transmission and storage, seawater desalination, and the processes that support these activities.

We all share three values that provide a common framework for behavior: we put **safety first**, we apply the **highest standards**, and we work as a team across our businesses, with our customers, partners, and communities, **all together**.

For this end, we have laid out the following commitments:

- Integrate **Safety, Occupational Health, Environment, Quality, Asset Management, and Cybersecurity** into each process and task, promoting a culture that values these requirements.
- **Ensure compliance with applicable requirements** including the regulatory framework relevant for our activities, AES reference regulations, programs, policies, standards, principles, and beliefs, as well as the commitments we voluntarily undertaken with our customers and stakeholders.
- **Identify hazards and assess their risks, define and implement measures according to the control hierarchy** to eliminate hazards and minimize risks, providing safe and healthy conditions to prevent injuries, occupational diseases, and property damage related to our activities.
- **Analyze, monitor and manage environmental impacts**, by setting objectives or operational controls, preventing and mitigating potential effects, promoting a **commitment to environmental care**, efficient use of natural resources, conservation of high-value **biodiversity** areas around our operations, and protection of species in conservation categories in those areas. Additionally, we implement **relationship plans with the communities** in the territories where we operate.
- **Incorporate climate change mitigation and adaptation** into business analysis and development, in line with the regulations and commitments adopted by each country.
- **Ensure the expected performance of our assets** by using methodologies, tools, and technologies to maintain a systemic and sustainable vision, optimizing their performance throughout their life cycle, and managing associated risks, costs and opportunities according to business's strategies.
- **Ensure the critical functions of our business in crisis situations** that could jeopardize the continuity of our service.
- Promote and accelerate initiatives associated with the **transformation of our asset portfolio** and the **digital transformation of the business**.
- Promote **continuous improvement** in Management Systems and provide the necessary resources to ensure compliance with the commitments of this policy

To achieve this policy, we promote the commitment to its compliance in activities, participation and consultations, considering those who work with us, represent us, and our contractors.

Evaristo Leonardi

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COO

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